

In line with SEBI circular Ref no. SEBI/HO/IMD/DF2/CIR/P/2016/42 dated March 18, 2016, the Disclosure of Executive Remuneration pertaining to the financial year 2015 -2016 is made below:

C.1. Name, Designation And Remuneration Of Chief Executive Officer (CEO), Chief Investment Officer (CIO) And Chief Operations Officer (COO) or their corresponding equivalent by whatever name called.

SR NO	NAME	DESIGNATION	REMUNERATION(Rs.)
1	Sarojini Dikhale	Chief Executive Officer (On deputation from LIC of India, PSU)	4254097.64
2	Saravana Kumar	Chief Investment Officer	9503000.00
3	Nityanand Prabhu	Chief Operations Officer	9776000.00

C.2. Name, designation and remuneration received of all employees of MF/AMC whose:

a. Annual remuneration was equal to or above INR 60 lakh for that year.

SR NO	NAME	DESIGNATION	REMUNERATION(Rs.)
1	Sarojini Dikhale	Chief Executive Officer (On deputation from LIC of India, PSU)	4254097.64
2	Saravana Kumar	Chief Investment Officer	9503000.00
3	Nityanand Prabhu	Chief Operations Officer	9776000.00
4	Ramnath Venkateswaran	Fund Manager – Equity	6518400.00
5	Rajesh Patwardhan	Chief Marketing Officer	6500000.00
6	Shefali Bairaria Suri	Chief Human Resources Officer	6012160.00
7	Prashant Jitendra Thakkar	Chief Technology Officer & Head – Strategy	6012160.00

b. Monthly remuneration in the aggregate is not less than INR 5 lakh per month, if the employee is employed for a part of the financial year.

SR NO	NAME	DESIGNATION	REMUNERATION(Rs.)
Nil			

C.3 Ratio of CEO's Remuneration to Median Remuneration of MF/AMC Employees.

CEO'S REMUNERATION (Rs.)	MEDIAN REMUNERATION OF AMC EMPLOYEES (Rs.)	RATIO
4254097.64	804351	5.29

C.4 MF's Total AAUM, Debt AAUM and Equity AAUM and rate of growth over last three years.

PARTICULARS	AAUM (in Crs)			Rate of Growth (%)		
FY	2014 - 2015	2015- 2016	2016- 2017	2014 - 2015	2015- 2016	2016- 2017
DEBT AAUM	7294.11	10732.64	15141.50	1.73	47.14	41.08
EQUITY AAUM	814.15	1219.24	2070.64	17.83	49.76	69.83
TOTAL AAUM	8108.26	11951.89	17212.15	3.14	47.40	44.01